



## **Conference Workshop Presenter Policies**

Here are a few things that we ask of all speakers in the spirit of keeping the conference accessible, educational, and welcoming. Please read each policy and check the box in your workshop application indicating that you understand and consent. If you have any questions or concerns about any of these policies, please contact Milo directly.

### **Recording and Photographing of Workshops**

As a presenter at the conference, you agree that your presentation will be audio recorded. These recordings are audio only; OEFFA does not video record workshops. You hereby grant authority to OEFFA and/or the recording company to duplicate and sell these recordings both during and after the conference. The sale of these recordings goes to cover the considerable cost of the recording service.

OEFFA photographs some, but not all, conference workshops. Your workshop may be photographed by OEFFA. Photos belong to OEFFA and can be used in future promotion. Care will be given to not take photos of members of the Plain community.

### **Endorsement of Products or Services**

OEFFA sessions are for the purpose of education and are not to be used to sell products or services. We understand that many of our speakers represent farms, companies, or organizations with products or services to sell. Speakers are welcome to mention a suitable product, reference a trade show booth, or inform attendees of a future class--and we do not expect speakers representing a company to mention competing products. However, the products you sell must not be the focus of your presentation. Attendees are usually put off by presentations they perceive as infomercials, and complaints of this nature do appear in conference comments.

### **Community Standards**

OEFFA is a big tent. The OEFFA Conference belongs to our members and attendees representing a diverse range of racial and ethnic backgrounds, lifestyles, sexualities, gender identities, political views, social values, and growing scales and practices. Our members are urban and rural, women and men, young and old, libertarian and socialist, Amish and atheist. We welcome farmers big and small, homesteaders, gardeners, activists, food entrepreneurs, students, academics, and once even a day-old lamb (the owners named it OEFFA; it was adorable). Please be respectful of the variety of viewpoints present in the room, including those of conventional, sustainable, transitional and organic farmers. Avoid inappropriate behavior such as swearing, religious or political commentary, insensitive jokes, or disparaging other people, businesses, or organizations.